

MINUTES – Board of Education

Port Washington-Saukville School District

November 23, 2020

President Brenda Fritsch called the special meeting of the Port Washington-Saukville School District Board of Education to order at 7:16 p.m. on Monday, November 23, 2020, via Google Meet video conference. Remote audio access was available to the public.

BOARD MEMEMBERS PRESENT: Kelly O'Connell-Perket, Yvonne Klotz, Brian McCutcheon, Aaron Paulin, Matthew Uselding, Douglas Mueller, Sara McCutcheon, Brian Stevens, Brenda Fritsch

EXCUSED: None

OTHERS PRESENT: Dr. Michael Weber, Jim Froemming, Duane Woelfel, Chris Surfus, Heidi Belohlav, Bryan Ryer, Bill Schanen IV, Thad Gabrielse, Jane Gennerman, Joanna Bannon, Jeff Carron, Jodi Swagel, John Bunyan, Dan Solorzano, Sandy Crain, and 1 call-in attendees

II. ACTION ON TEACHER SALARIES UNDER THE AUSPICES OF ACT 10; AND TEACHER, CUSTODIAL, AND HOURLY STAFF COMPENSATION

J. Froemming, B. Fritsch, and Dr. Weber presented a chart outlining the recommended 2020-21 employee compensation by group, based on the recently-ratified agreement between the Board Negotiations Committee and the Port Washington-Saukville Education Association teaching staff. Under the agreement, the teacher group would receive supplementation compensation, with the total allowable CPI increase being distributed in the form of one-time stipends in varying amounts ranging from \$300 for first year teachers up to \$1,100 for teachers with over 16 years of experience (pro-rated for reduced FTEs). Addition stipend of \$500-\$650 for those staff members at specified maximum level(s) on the salary guide would be provided, due to a loss of the 2019-2020 stipend. Paraprofessional compensation is still being worked on, and a recommendation for this group will be brought to the Board at the next meeting. The custodial staff members would receive supplemental compensation in the form of one-time stipends ranging from \$500 to \$1000 (based on date of hire). Food service staff members would receive a 2% wage increase beginning second semester, and can receive a longevity increase. The short-term substitute teaching rate would be raised to \$115 per day and the long-term substitute rate would be raised to \$190 per day. Other hourly staff (lunchroom supervisors, substitute paraprofessionals, substitute secretaries, pool staff, summer cleaners, summer crossing guards, etc.) would receive a 1% wage increase beginning second semester, and can receive a longevity increase. A lengthy discussion ensued among Board members and administrators.

D. Mueller, seconded by B. McCutcheon, moved to approve the recommended 0.0% increase to the teacher group's base wages under the auspices of Act 10. Roll call vote: K. O'Connell-Perket, aye; Y. Klotz, aye, B. McCutcheon, aye; A. Paulin, aye; D. Mueller, aye; M. Uselding, nay; S. McCutcheon, aye; B. Stevens, aye; B. Fritsch, aye. Motion passed.

B. McCutcheon, seconded by D. Mueller, moved to approve the supplemental compensation for the teacher group as presented. Roll call vote: K. O'Connell-Perket, aye; Y. Klotz, aye, B. McCutcheon, aye; A. Paulin, aye; D. Mueller, aye; M. Uselding, nay; S. McCutcheon, aye; B. Stevens, aye; B. Fritsch, aye. Motion passed.

B. McCutcheon, seconded by D. Mueller, moved to approve the supplemental compensation for the teacher group as presented. Roll call vote: K. O'Connell-Perket, aye; Y. Klotz, aye, B. McCutcheon, aye; A. Paulin, aye; D. Mueller, aye; M. Uselding, nay; S. McCutcheon, aye; B. Stevens, aye; B. Fritsch, aye. Motion passed.

B. McCutcheon, seconded by B. Stevens, moved to approve the supplemental compensation for the custodial staff as presented. Roll call vote: K. O'Connell-Perket, aye; Y. Klotz, aye, B. McCutcheon, aye; A. Paulin, aye; D. Mueller, aye; M. Uselding, aye; S. McCutcheon, aye; B. Stevens, aye; B. Fritsch, aye. Motion passed unanimously.

B. McCutcheon, seconded by D. Mueller, moved to approve the compensation increases for the food service staff as presented. Roll call vote: K. O'Connell-Perket, abstain; Y. Klotz, aye, B. McCutcheon, aye; A. Paulin, aye; D. Mueller, aye; M. Uselding, aye; S. McCutcheon, aye; B. Stevens, aye; B. Fritsch, aye. Motion passed.

M. Uselding, seconded by Y. Klotz, moved to approve the increased substitute teaching rates as presented. Roll call vote: K. O'Connell-Perket, aye; Y. Klotz, aye, B. McCutcheon, aye; A. Paulin, aye; D. Mueller, aye; M. Uselding, aye; S. McCutcheon, aye; B. Stevens, aye; B. Fritsch, aye. Motion passed unanimously.

M. Uselding, seconded by B. Stevens, moved to approve the compensation increases for hourly staff (lunchroom supervisors, substitute paraprofessionals, substitute secretaries, pool staff, summer cleaners, summer crossing guards, etc.) as presented. Roll call vote: K. O'Connell-Perket, abstain; Y. Klotz, aye, B. McCutcheon, aye; A. Paulin, aye; D. Mueller, aye; M. Uselding, aye; S. McCutcheon, aye; B. Stevens, aye; B. Fritsch, aye. Motion passed.

III. ACTION ON REVISION OF SCHOOL CALENDAR

Dr. Weber and the building principals presented the Administrative Council's recommendation for revisions to the school calendar, which include having no school for students on Monday-Tuesday, December 21-22, 2020, as well as having the week of January 4-8, 2021 (the week after winter break) be a full virtual week for students and staff. A lengthy discussion ensued among Board members and administrators.

Y. Klotz, seconded by S. McCutcheon, moved to approve December 21st and 22nd being no school days for students, and the week of January 4-8, 2021 as a full virtual week for students and staff. Roll call vote: K. O'Connell-Perket, aye; Y. Klotz, aye; B. McCutcheon, aye; A. Paulin, nay; D. Mueller, nay; M. Uselding, aye; S. McCutcheon, aye; B. Stevens, aye; B. Fritsch, aye. Motion passed.

IV. FACILITY UPDATE

J. Froemming provided an update on the hillside stabilization project at the high school. He also provided information on the additional cleaning and sanitizing (including the use of fog machines) that is taking place at each school building as part of the District's virus mitigation measures.

V. HOLIDAY GIFTS

B. Fritsch discussed options for a holiday video messages to staff from the Board this year in lieu of the signed holiday cards. It was noted that the holiday gifts will be delivered directly to the buildings. B. Fritsch thanked K. O'Connell-Perket for securing student artwork that can be incorporated with the video messages. Board members shared their thoughts and ideas for the video messages.

VI. ADJOURN

There being no further business to come before the Board of Education, B. McCutcheon, seconded by Y. Klotz, moved to adjourn the meeting. Voice vote: All aye. Motion passed unanimously.

The meeting adjourned at 8:46 p.m.

Respectfully submitted,

Kelly O'Connell-Perket
School District Clerk