

EVALUATION OF ADMINISTRATORS OTHER THAN THE SUPERINTENDENT

- I. All district leadership personnel shall be evaluated on an annual basis by the Superintendent or administrator designee prior to the renewal of contracts. The evaluations will be based on the job descriptions, the administrator's annual leadership priorities, Superintendent observations and supervision, and other criteria as established by the Superintendent for effective leadership.
- II. The criteria used for administrator evaluations shall include, and are not limited to:
 - A. research-based qualities of successful leaders.
 - B. leadership as an instructional leader.
 - C. building strong relationships with students, parents, and the community.
 - D. the ability to work collaboratively with other district leaders.

Also, the leader shall be a positive role model, possess strong character, and exhibit a strong work ethic.

- III. The Superintendent shall review each individual leadership evaluation with the Board during closed session per statute on an annual basis prior to renewal of contracts

Legal reference:

Sections 19.85(1)(c), 118.24, 121.02(1)(q), Wis. Stats.

PI 8.01(2)(q) Wis. Adm. Code

PI 34 Wis. Adm. Code

Cross reference:

Board Policy 1230 – Responsibilities of the Superintendent

Board Policy 1240 – Evaluation of the Superintendent

District Administrator Contract

Adopted: 10/10/11

Revised: 3/12/15

The Port Washington-Saukville School District does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies: Director of Special Services, Port Washington-Saukville School District, 100 W. Monroe Street, Port Washington, WI 53074 - Duane.Woelfel@pwssd.k12.wi.us