

## SCHOOL IMPROVEMENT

- I. The mission of the School District is to educate all children to reach their greatest potential, and the vision is a quest to move from good to great. Therefore, continuous growth and improvement are necessary to carry out the School District's mission and to achieve its vision.
- II. The Board of Education expects every employee to pursue continuous individual and district wide improvement. To ensure the District's quest to move from good to great, the Administrators will provide the leadership necessary for this growth and improvement through collaborative teams, close supervision, high expectations, current research, and periodic reports to the School Board.
- III. In addition, the School Board has adopted a formal process, which includes:
  - A. Annual joint School Board/Administrative Council strategic thinking/planning session to review the past year's successes and chart the path for the next school year based on the District's mission and vision.
  - B. Annual School Board goals established to provide direction to the School District and its employees.
  - C. Specific leadership priorities developed in collaboration with the Superintendent, which focus on continuous district improvement.
  - D. Formal annual evaluation of the Superintendent and School Board based on the leadership priorities and Board goals.
  - E. The Board of Education's formal review of each Administrator's evaluation performed by the Superintendent in charting the future course of the School District.
  - F. Formal recognition of student and staff successes during regular School Board and Committee Meetings.
- IV. Finally, the School Board believes that the aforementioned formal process, along with the strong mission and vision focusing on the ongoing and continuing success of our students, will assist the Port Washington-Saukville School District students in meeting the diverse opportunities of the 21<sup>st</sup> century.

Cross reference:  
Board Policy 2105 – Mission and Philosophy of the District

Adopted: 6/18/01  
Revised: 12/06/10; 3/12/15

The Port Washington-Saukville School District does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies: Director of Special Services, Port Washington-Saukville School District, 100 W. Monroe Street, Port Washington, WI 53074 - Duane.Woelfel@pwssd.k12.wi.us