

EVALUATION OF PROFESSIONAL STAFF

- I. The Board of Education is responsible for the employment of a high level work force. To carry out this responsibility, it delegates to the Superintendent the function of establishing and implementing a program of personnel evaluation through the administrative guidelines.
- II. It is the purpose of the program of staff evaluation to:
 - A. improve student learning and instruction;
 - B. support the District mission and programs;
 - C. guard against staff mediocrity;
 - D. ensure participation in professional growth;
 - E. take the staff members from where they are and move them to a higher level.
- III. Evaluations shall be conducted of each professional staff member consistent with applicable State statutes and the administrative guidelines. A professional staff member shall be given a copy of all documents relating to performance, which are to be placed in the personnel file.
- IV. This policy shall not deprive a professional staff member of any rights provided by contractual agreement or State law.

Legal reference:
P.I. 8.01(2q), Wis. Adm. Code

Cross reference:
Administrative Guideline 3220 – Professional Staff Evaluation

Adopted: 6/18/01
Revised: 1/8/07; 2/8/10; 3/12/15

The Port Washington-Saukville School District does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies: Director of Special Services, Port Washington-Saukville School District, 100 W. Monroe Street, Port Washington, WI 53074 - Duane.Woelfel@pwssd.k12.wi.us